

Annual EEO Public File Report Form

WBUP-TV, Ishpeming & WBKP-TV, Calumet

Period Covered June 1, 2009 – May 31, 2010

**Vacancy Information**

Full time vacancies and the recruitment sources are as follows:

<u>Full Time By Job Title</u>	<u>Source of Hire</u>	<u># Interviewed</u>
Station Manager	Michigan Works	
	MI Assoc. of Broadcasters	4
News/Sports Reporters	Michigan Works	1
	Word of mouth	5
Sales	Word of mouth	2
	Michigan Works	1
Administration	Word of mouth	3
Engineering	Word of mouth	3
Total Number of Persons Interviewed		19
Michigan Works	2	
Michigan Association of Broadcasters	4	

**Recruitment Source Information**

<u>Source</u>	<u>Address</u>	<u>Positions</u>	<u>Total Interviewees</u>
Michigan Works	<a href="http://www.michiganworks.org">www.michiganworks.org</a>	3	6
MI Assoc. of Broadcasters	<a href="http://www.michmab.com">www.michmab.com</a>	1	4
Word of Mouth	Tim Eagan; <a href="mailto:tim.eagan@abc10up.com">tim.eagan@abc10up.com</a>	5	13

### Internships

WBUP-TV & WBKP-TV accepts internships whenever possible. During this period, one internship was granted.

<u>Name</u>	<u>Date</u>	<u>Department</u>
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<b>Cory Cameron</b>	5/11/09 – 8/14/09	News
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College: Northern Michigan University

Cory's internship was in the News/Sports Department. He was trained in reporting, writing, camera work, editing and equipment identification.

Hours: At least 20 hours per week

<b>Dan Gualdoni</b>	5/3/10 – 8/20/10	News
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College: Northern Michigan University

Dan's internship is in the News/Sports Department. He is being trained in reporting, writing, camera work, editing and equipment identification.

Hours: At least 20 hours per week

<b>Cassie Gerdt</b>	5/3/10 – 8/20/10	News
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College: Northern Michigan University

Cassie's internship was in the News/Sports Department. He is being trained in reporting, writing, camera work, editing and equipment identification.

Hours: At least 20 hours per week

<b>Adam Holloway</b>	5/3/10 – 8/20/10	News
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College: Northern Michigan University

Adam's internship is in the News/Sports Department. He is being trained in reporting, writing, camera work, editing and equipment identification.

Hours: At least 20 hours per week